



Kevin A. Moore

Partner

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OVERVIEW:

Kevin is a partner in the firm's Employment and Litigation practice groups and chairs the Labor Law Practice Group, helping clients with legal challenges in employment and labor law and working as counsel for businesses in litigation. Kevin is involved with clients at many levels, working for them broadly as a general counsel for their business as well as specific areas such as commercial and construction litigation. Kevin and his partners quickly size up the case, identify the goal to be achieved, and provide the roadmap to reach that goal in the litigation process. Whether zealously advocating the client's position in the courtroom or cogently analyzing the business impact of litigation in the boardroom, Kevin provides the unique blend of trial counsel and business leadership clients need to achieve their strategic goals.

Helping the business community stay up and running, Kevin prolifically lectures to businesses and to attorneys on all areas of employment, labor and commercial and construction litigation. He is an approved EEOC trainer, federal court arbitrator, and guest lecturer at local colleges and universities. Kevin also is a Berks County Court Arbitrator and Discovery Master.

He is a past chairman of the Berks County Bar Association Employment Law Section and is also a member of the Pennsylvania Bar Association Employment and Labor Committee. Kevin volunteers his time as an attorney by serving as the volunteer solicitor to many community and charitable organizations.

Kevin is a Boy Scout leader and sits on numerous school and church related boards and committees. In his spare time, he is a competitive age group triathlete and cyclist. He resides in Spring Township, Berks County, with his family.

EDUCATION:

- Widener University School of Law, J.D.
- Shippensburg University, B.S.

ADMISSIONS:

- Pennsylvania
- U.S. Supreme Court
- U.S. District Court for the Eastern District of Pennsylvania
- U.S. District Court for the Middle District of Pennsylvania
- U.S. Court of Appeals for the Third Circuit

PRACTICE AREAS:

- Employment
- Litigation
- Labor Law

COMMUNITY INVOLVEMENT:

Hawk Mountain Council

Boy Scouts of America

Volunteer solicitor

Various community organizations

EXPERTISE & CERTIFICATIONS:

- Approved EEOC trainer
- Arbitrator, U.S. District Court, Eastern District of Pennsylvania

MEMBERSHIPS:

- Berks County Bar Association, ADR Mediator/Arbitrator
- Pennsylvania Bar Association Employment and Labor Committee
- St. Thomas More Society
- Society of Human Resource Professionals (SHRM) Chapter 179

PRESENTATIONS:

- 2022 Reading Business Seminar (April 2022)
 - World Sign Associates Division 9 Semi-Annual Meeting, New Developments In Labor Law-2022 (April 2022)
 - 50th Anniversary dinner for the Berks County Chapter of the Society for Human Resource Management (April 2022)
 - "NLRB/Union Activity: What's New in 2022," 39th Annual Employment Law Seminar (May 2022)
 - Northeast PA Manufacturers & Employers Association's 14th Annual Labor and Employment Law Summit, Keynote Presenter (September 2022)
 - Barley Snyder Legal Update Podcast: Tide Shifts NLRB Back to A More Pro-Union Point of View (November 2022)
 - Northeast PA Manufacturers & Employers Association's HR Roundtable, Errors Employers Make When Drafting/Updating Handbooks (December 2022)

RELATED NEWS:

- NLRB General Counsel Issues Guidance on Confidentiality, Non-Disparagement and Other Terms in Severance Agreements
March 31, 2023
- Mere Proffer of Severance Agreement violates the NLRA, Board Rules
February 23, 2023
- Court Restores More Union-Friendly Election Rules
January 20, 2023
- The (Official) Return of the Micro-Unit: NLRB Decision Reinstates Obama-era Standard for Appropriate Bargaining Unit Composition
December 15, 2022
- New NLRB Majority Issues Notice of Proposed Rulemaking to Reverse Several Rules Enacted by the Prior Board
November 9, 2022
- Losing the Forest for the Trees: Third Circuit Reverses NLRB in Joke' v. Threat' ULP Case
May 25, 2022
- Workplace Romance: Employee Heartache and HR Heartburn
February 4, 2022
- SCOTUS Halts OSHA Vaccine Requirement, CMS Requirement OKd
January 13, 2022

RELATED RESOURCES:

- 17. Barley Snyder Legal Update Podcast: Tide Shifts NLRB Back to A More Pro-Union Point of View
December 13, 2022
- 2022 Reading Business Seminar Recordings
April 14, 2022