g

**October 8, 2024**

**Chapter General Meeting Agenda**

**Held at the Berkshire Country Club**

1. **7:00 am – Networking**
2. **7:30 am – Open and Welcome (Alyssa)** *@ 7:38 AM*
3. **7:30 am – Today’s Sponsor (Tamara) –** Shearer Technical (Mark Shearer & Lindsey Gallagher)
4. **7:30 am – Guest Introductions (Alyssa)**

* None

1. **7:35 am – General Announcements/Upcoming Events/Committee Updates**
   1. **General Announcements (Alyssa)**

* As a reminder, we are currently looking for two members to fill two vacant committee chair positions. The committees that are in need of a chair are the A-Team and the SHRM Foundation. If you are interested in learning more about either chair position, please contact myself or Wendy Button.
* Our next Chapter meeting will be held in-person at the Berkshire Country Club from 7:30 – 9:00 a.m. on Tuesday, November 12th. Laurie Dawkins and Cathy Martin will present “Effective Strategies for Hiring Non-English Speaking Employees.”
* The next session of the Fall/Winter Lunch & Learn series will be held virtually via Microsoft Teams on Tuesday, November 26th from 11:30 am – 12:30 pm. Juan Mayo, from the PA Department of Labor & Industry, will present “Fatigue & Worker Safety.”

1. **\*\*\*Committee Chairs, please begin to line up front if you have a report today\*\*\***

**Committee Chair Reports:**

* 1. **Membership - New members (Nic Thomas):** A SHRM mug will presented at a future meeting

if not present. \*registered to attend

* Kristine Bashore – Herbein HR Consulting *NOT PRESENT*
  1. **Marketing/Engagement (Nic Thomas)** *Present* - n*o report*
  2. **Historian (Benjamin Lewis)** *Not Present – No report*
  3. **BCTV (Benjamin Lewis)** *Not Present – no report*
  4. **Certification / Study Group (Ramona Wolf)** *Not present – no report*
  5. **Community Relations (Tamara DeLoretta)** *Present – no report*
  6. **Legislative (Whitney Rahman)** *Provided Update – if not enough copies, email Whitney for copy*
  7. **SHRM A-Team (chairperson needed)**

* 1. **Compliance (Susan Kelly)** *Not present – no report*
  2. **Chapter of the Year (Susan Kelly)** *Not present – no report*
  3. **Diversity, Equity & Inclusion (Denise Lee)** *Not present – no report*
  4. **SHRM Foundation (Tina Toso)** *Not present – no report*
  5. **PAL Feed-a-Friend / RHS Career Fair Initiative (Debbie Ramsey)** *Present – Confirmed for 12/5/24 at different location; Looking for volunteers for donations for gift bags, pack bags and serve dinner; Looking for cash donations as well; send Deb Ramsey an email if interested in helping.*
  6. **Student Chapter**

1. **8:00 am – Introduce Speaker**

**“Avoiding Layoffs: Can Unemployment’s Shared Work Program Be a Solution for Your Business?” presented by Kim Hubric.**

Kim is a founding partner of Hubric Resources, bringing over twenty-five years of progressive human resources leadership and experience to the firm. Kim holds a Bachelor of Science in Business Administration from Bloomsburg University, a Master of Business Administration from Kutztown University, and is certified as both an SPHR and PHR. Kim chose the field (and ultimately career) of HR from an inspirational Bring Your Daughter to Work Day. Kim can be described as a strategic and innovative leader who translates business vision into HR initiatives that enhance performance, growth, and employee engagement. Kim thrives in supporting companies, organizations, managers, and senior leadership with the perspective that employees are the greatest asset. She brings a disciplined and flexible problem-solving approach that balances company goals and objectives with employee needs and interests. Kim has a strong business acumen, thriving on best practice & streamlining, and believes in working smarter not harder. Kim also enjoys working with companies that celebrate and promote their employees’ career growth and development.

1. **9:00 am – Thank Speaker (Alyssa)**
2. **9:00 am – Final Remarks (Alyssa)**

* Please remember to complete the evaluation forms for today’s meeting which can be found on the individual tables. The evaluation forms provide valuable information on presenter feedback and suggestions on future topics and speaker recommendations. Wendy will send out evaluation via email.
* Don’t forget to pick up the re-certification information at the table in the back. Today’s power point presentation will be available on the Chapter’s website.
* Power point will be emailed to participants.
* Continue to check our website for new position postings, meeting announcements, and so much more.
* Raffle Winner -Peggy Carpenter

1. **9:00 am – Motion to adjourn (Alyssa)** *Debbie Ramsey and Tamara DeLoretta @ 8:50 AM*