**2024 DEI Cultural Calendar**

A DEI cultural calendar allows organizations to recognize key events important to their diverse workforce. Recognizing the historical, cultural, and religious events of your workplace helps promote an inclusive organization where individuals feel valued and respected.

A DEI calendar allows an organization to:

* Acknowledge DEI holidays and cultural events which help create a sense of belonging with employees.
* Create time off and holiday policies to help build equitable workplaces.
* Assist with retention efforts and improve workflow.

Seek guidance from ERGs (Employee Resources Groups) to understand which dates are most relevant to your workforce. Also, be careful not to marginalize any group by overlooking celebrations of value.

Much of this calendar comes from [Work Tango](https://www.worktango.com/resources/articles/dei-planning-calendar-for-2023) and [The Complete 2023-24 Diversity Calendar, Dates and Celebration Events](https://diversity.social/diversity-calendar-events/#3-january-2024-diversity-calendar), great websites that provide tools to help you in your diversity, equity, and inclusion efforts.

**Links: (press ctrl & click on each line to go to that place in the document)**

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**DEI Calendar January 2024**

**Month-long observances:**

* National Mentoring Month
* Poverty in America Awareness Month
* Slavery and Human Trafficking Awareness Month

**Important January DEI calendar dates:**

* January 1 – New Year’s Day
* January 4 – World Braille Day
* January 7 – Coptic Orthodox Christmas
* January 25 – Mahayana New Year (Buddhist)
* January 13 – Maghi (Sikh)
* January 21 – World Religion Day
* January 15 – Martin Luther King, Jr. Day
* January 24 – International Day of Education
* January 26 – International Customs Day
* January 27 – International Holocaust Remembrance Day

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**DEI Calendar February 2024**

**Month-long observances:**

* American Heart Month
* Black History Month

**Important February DEI calendar dates:**

* February 1 – National Freedom Day
* February 4 — Rosa Parks Day
* February 6 — Safer Internet Day
* February 10 — Chinese New Year (Year of the Dragon)
* February 11 – International Day of Women & Girls in Science
* February 12 – International Epilepsy Day
* February 13 – Mardi Gras
* February 14 – Ash Wednesday
* February 14 – Valentine’s Day
* February 15 – Nirvana Day (Buddhist)
* February 15 – International Childhood Cancer Day
* February 19 – Family Day (Canada)
* February 20 – World Day of Social Justice

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**DEI Calendar March 2024**

### Month-long observances:

* Developmental Disabilities Awareness Month
* Ethnic Equality Month
* Gender Equality Month
* Greek-American Heritage Month
* Irish-American Heritage Month
* National Colon Cancer Awareness Month
* National Kidney Month
* National Multiple Sclerosis Awareness and Education Month
* National Women’s History Month

### Important March DEI calendar dates:

* March 1 – Employee Appreciation Day
* March 8 – International Women’s Day
* March 8 – Maha Shivarati (Hindu)
* March 10 –  Ramadan begins (Islam)
* March 14 – Pi π Day
* March 14 – Equal Pay Day
* March 17 – St. Patrick’s Day
* March 21 – World Down Syndrome Day
* March 23 – Purim (Jewish)
* March 25 – International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade
* March 24 – Holi (Hindu)
* March 24 – Palm Sunday (Christian)
* March 29– Good Friday (Christian)
* March 31 – International Transgender Day of Visibility
* March 31 – Easter (Christian)

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**DEI Calendar April 2024**

### Month-long observances:

* Arab-American Heritage Month
* Autism Awareness Month
* Celebrate Diversity Month
* Earth Month
* National Child Abuse Prevention Month
* National Volunteer Month

### Important April DEI calendar dates:

* April 2 – World Autism Awareness Day
* April 5 – Laylat al-Qadr (Muslim)
* April 9 – Eid-al-Fitr/End of Ramadan (Muslim)
* April 12 – National Day of Silence (LGBTQ+)
* April 21 – Start of Ridvan (Baha’i)
* April 22 – Passover begins (Jewish)
* April 22 – Earth Day
* April 30 – Passover ends

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**DEI Calendar May 2024**

### Month-long observances:

* ALS Awareness Month
* Haitian Heritage Month
* Indian Heritage Month
* Jewish-American Heritage Month
* Mental Health Awareness Month
* National Asian American and South Pacific Islander Heritage Month
* Older Americans Month
* South Asian American Heritage Month

### Important May DEI calendar dates:

* May 5 – Cinco de Mayo
* May 5 – Yom Hashoah (Jewish)
* May 17 – International Day Against Homophobia, Transphobia and Biphobia
* May 20 – Victoria Day (Canada)
* May 21 – World Day for Cultural Diversity for Dialogue and Development
* May 23 – Declaration of the Bab (Baha’i)
* May 29 – Ascension of Baha’u’llah (Baha’i)
* May 27 – Memorial Day

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**DEI Calendar June 2024**

### Month-long observances:

* Alzheimer’s and Brain Awareness Month
* Black Music Month
* National Caribbean American Heritage Month
* Pride Month (LGBTQ+)

### Important June **DEI** calendar dates

* June 5 – World Environment Day
* June 9 – Race Unity Day
* June 12 – Loving Day
* June 16 – Eid al-Adha (Muslim)
* June 19 – Juneteenth
* June 20 – World Refugee Day
* June 20 – Litha, Summer Solstice (Pagan)
* June 21 – National Indigenous Peoples Day (Canada)
* June 24 – St-Jean-Baptiste Day (Quebec)
* June 28 – Pride Day (LGBTQ+) (varies by city and country)

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**DEI Calendar July 2024**

### Month-long observances:

* French-American Heritage Month

### Important July **DEI** calendar dates

* July 1 – Canada Day (Canada)
* July 4 – Independence Day (USA)
* July 7 – Muharram Islamic New Year
* July 9 – Martyrdom of the Bab (Baha’i)
* July 11 – World Populace Day
* July 14 – Bastille Day
* July 18 – International Nelson Mandela Day
* July 24 – Pioneer Day (Mormon)
* July 26 – National Disability Independence Day (commemorates the signing of the Americans With Disabilities Act)
* July 30 – International Day of Friendship

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**DEI Calendar August 2024**

### Month-long observances:

* National Civility Month

### Important DEI calendar dates:

* August 7 – Purple Heart Day
* August 9 – International Day of the World’s Indigenous People
* August 13 – Left-Handers Day
* August 17 – Marcus Garvey Day (Jamaican)
* August 19 – World Humanitarian Day
* August 21 – Senior Citizens Day
* August 26 – Women’s Equality Day
* August 26 – Krishna Janmashtami (Hindu)

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**DEI Calendar September 2024**

### Month-long observances:

* Hispanic Heritage Month
* National Guide Dog Month
* Suicide Prevention Month

### Important September DEI calendar dates:

* September 2 – Labor Day
* September 5 – International Day of Charity
* September 11 – Patriot Day (U.S.A.)
* September 15 – International Day of Democracy
* September 16 – Mexican Independence Day
* September 21 – International Day of Peace
* September 21 – World Gratitude Day
* September 22 – American Business Women’s Day
* September 27 – National Native American Day
* September 30 – National Day for Truth & Reconciliation (Canada)

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**DEI Calendar October 2024**

### Month-long observances:

* Breast Cancer Awareness Month
* Bullying Prevention Month
* Domestic Violence Awareness Month
* Filipino-American Heritage Month
* German-American Heritage Month
* Italian-American Heritage Month
* LGBTQ History Month
* National Work and Family Month
* Polish-American Heritage Month
* Family History Month

### Important October DEI calendar dates:

* October 2 – International Day of Nonviolence
* October 2 – Rosh Hashanah begins (Jewish)
* October 3 – Navrati begins (Hindu)
* October 10 – World Mental Health Day
* October 11 – National Coming Out Day (LGBTQ+)
* October 11 – Yom Kippur (Jewish)
* October 14 – National Indigenous Peoples’ Day (United States)
* October 14 – Thanksgiving Day (Canada)
* October 16 – Sukkot (Jewish)
* October 16 – Bosses’ Day
* October 19 – Spirit Day (LGBTQ+ anti-bullying)
* October 20 – Birth of the Bab (Baha’i)
* October 20 – Sikh Holy Day (birth of Guru Granth)
* October 21 – Waste Reduction Week
* October 22 – International Stuttering Awareness Day
* October 31 – Halloween
* October 31 – Diwali (Hindu)

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**DEI Calendar November 2024**

### Month-long observances:

* Diabetes Awareness Month
* National Native American, American Heritage Month

### Important DEI calendar dates:

* November 1-2 – Dia de Muertos
* November 1 – All Saints’ Day (Roman Catholic)
* November 1 – National Stress Awareness Day
* November 2 – All Souls’ Day
* November 9 – World Freedom Day
* November 9 – World Adoption Day
* November 11 – Remembrance/Veterans Day
* November 12 – Birth of Baha’u’llah (Baha’i)
* November 13 – World Kindness Day
* November 16 – International Day for Tolerance
* November 19 – International Men’s Day
* November 20 – Transgender Day of Remembrance
* November 20 – Universal Children’s Day (Human Rights, U.N.)
* November 28 – Thanksgiving
* November 25 – Day of the Covenant (Baha’i)
* November 27 – Ascension of Abdu’l-Baha (Baha’i)

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**DEI Calendar December 2024**

### Month-long observances:

* HIV/AIDS Awareness Month
* Universal Human Rights Month

### Important December DEI calendar dates:

* December 1 – World AIDS Day
* December 3 – International Day for People with Disabilities
* December 5 – International Volunteer Day
* December 9 – International Genocide Prevention Day
* December 10 – International Human Rights Day
* December 21 – Yule Winter Solstice (Pagan)
* December 25 – Christmas (Christian)
* December 25 – Hanukkah begins at sunset (Jewish)
* December 26 – Kwanzaa week (Celebration of African Customs & Cultures)
* December 26 – Boxing Day
* December 31 – New Year’s Eve
* January 2, 2025 – Hanukkah ends at sunset (Jewish)

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