



HUMAN RESOURCE REGISTERED  
**APPRENTICESHIP PROGRAM**

It Just Works.  
**For Business.**



SHRM's Human Resource Registered Apprenticeship Program (HR RAP), funded by a U.S. Department of Labor apprenticeship grant, aims to deliver a **proven talent development solution** designed to help you prepare employees for the challenges of the 21st century workplace, create opportunities for a diverse workforce and grow talent to create returns for your business operations. By cultivating the next generation of skilled HR leaders, we will create better workplaces that lead to a better world.

**The SHRM Foundation will support you in building your own HR RAP with planning and technical assistance throughout the entire program. You will be providing the apprentice with an 18-to-24-month experience that delivers:**



**A paid job**



**Classroom learning**



**Mentorship**



**The experience/education needed to earn the SHRM-CP credential**



**On-the-job learning**

In return you will see improved productivity, increased employee retention, a more skilled workforce and a more diverse talent pool. SHRM Foundation will work with you to prepare the mentors/supervisors, select classroom content providers, identify sources for apprentices, streamline paperwork and, most importantly, create a community for employers to share best practices.

And you don't have to wait! The HR RAP is ready for your apprentice. Take advantage of this talent development tool today.

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