**April 8, 2025**

**Chapter General Meeting Minutes**

**Held at the Berkshire Country Club**

1. **7:00 am – Networking**
2. **7:30 am – Open and Welcome (Alyssa)** *@ 7:35 AM*
3. **7:30 am – Today's Sponsor (Tamara) -** Dr. Kryn McClain, Catapallo VR
4. **7:30 am – Guest Introductions (Alyssa)**

* Angela Mizic-Gallardo – guest of Kim Mentzer - *Present*
* Jen Strobel – guest of Alyssa Gombach - *Present*
* Justin Loose – guest of Heidi Shaffer – *Not Present*

1. **7:35 am – General Announcements/Upcoming Events/Committee Updates**
   1. **General Announcements (Alyssa)**

* We have two candidates running for the Secretary position on the Board of Directors. Wendy sent out the ballot via email a few weeks ago. If you haven’t voted yet, now is the time – the survey closes this Friday, April 11th at midnight. At this time, I would like to invite the two candidates up to the podium to introduce themselves: Ben Lewis and Bob Ames.
* Our next Chapter meeting will be held in person at the Berkshire Country Club from 7:30 – 9:00 a.m. on Tuesday, May 13th. Sarah Simmons from Sun Life will present “Federal and State Leave Laws and Recent Jury Verdicts Involving Leave Disputes.” Networking starts at 7:00 am, so I encourage you to come early to connect in-person with other members.
* The next session of the Spring/Summer Lunch & Learn series will be held virtually via Microsoft Teams on Tuesday, May 27th from 11:30 am – 12:30 pm. John Benson from Willis Towers Watson will present “Investing in Employee Wellbeing for Today and the Future.”
* PA SHRM will be hosting their annual Legal & Legislative Conference in Harrisburg on Thursday, May 8th from 7:00 am – 4:30 pm. Registration is open until May 4th. For more information and to register for the conference, please visit PA SHRM’s website.
* Wendy will be sending out our annual membership survey this month via email. Please take a few minutes to complete it when you receive it – this survey provides valuable information to the Board of Directors to help us coordinate meetings, speakers, topics, special events, and other chapter benefits.

1. **\*\*\*Committee Chairs, please begin to line up front if you have a report for today\*\*\***

**Committee Chair Reports:**

* 1. **Membership - New members (Nic Thomas):** A SHRM mug will presented at a future meeting

if not present. \*registered to attend

* Katie Barnett – Circadia by Dr. Pugliese, Inc. *- Present*
* Kristin Yoder – Cumru Township *- Present*

* 1. **Marketing/Engagement (Nic Thomas)** *Spring Networking Event to be scheduled at Beverly Hills Tavern – looking at 4/29 or 5/8.*
  2. **Historian (Benjamin Lewis)** *Still searching for historical material.*
  3. **BCTV (Benjamin Lewis)** *Looking for questions for general HR BCTV presentation; Next topic to be presented in May: Medical Marijuana; Looking for volunteers to join BCTV committee.*
  4. **Certification / Study Group (Ramona Wolf)**  *No Report*
  5. **Community Relations (Tamara DeLoretta)** *No Report*
  6. **Legislative (Whitney Rahman)** *Presented updates*
  7. **SHRM A-Team (Alex Goodman)** *Introduced self and purpose of A-Team; encouraged members to become part of committee.*

* 1. **Compliance (Susan Kelly)** *No report*
  2. **Chapter of the Year (Susan Kelly)** *No report*
  3. **Diversity, Equity & Inclusion (Denise Lee)** *No Report*
  4. **SHRM Foundation (*chairperson needed*)**  *No Report*
  5. **PAL Feed-a-Friend / RHS Career Fair Initiative (Debbie Ramsey)** *No Report*
  6. **Student Chapter** *No Report*

1. **8:00 am – Introduce Speaker (Alyssa)**

**“AI in Action: Understanding Its Impact on HR and Beyond” presented by Eric Robuck.**

Eric Robuck is a cybersecurity expert with over 20 years of experience in the field. He is the founder and owner of The Valander Group, which is dedicated to delivering top-notch cybersecurity solutions to business owners.

With a deep understanding of programming, database design, electronic information transfer, and project management, Eric is well-equipped to develop and implement effective cybersecurity strategies for his clients.

Eric is also a passionate educator. He teaches Cybersecurity, Programming, and AI at Alvernia University, sharing his knowledge and experience with the next generation of cybersecurity professionals.

When he's not working or teaching, Eric can be found spending quality time with his family or hitting the links to stay active on the golf course. Eric's diverse skillset, impressive track record, and dedication to his clients make him a valuable asset in the world of cybersecurity, where businesses trust him to keep their information safe from cyber threats

1. **9:00 am – Thank Speaker (Alyssa)**
2. **9:00 am – Final Remarks (Alyssa)**

* Please remember to complete the evaluation forms for today’s meeting which can be found on the individual tables. The evaluation forms provide valuable feedback about today’s presentation and suggestions on future topics and speakers.
* Don’t forget to pick up the re-certification information at the table in the back. Today’s power point presentation will be available on the Chapter’s website.
* Continue to check our website for new position postings, meeting announcements, and so much more.

1. **9:00 am – Motion to adjourn (Alyssa)** *@ 9:03 AM; Motion by Ben Lewis; 2nd by Nic Thomas*