**May 13, 2025**

**Chapter General Meeting Agenda**

**Held at the Berkshire Country Club**

1. **7:00 am – Networking and Volunteer Recognition Slide Show**
2. **7:30 am – Open and Welcome (Alyssa)** *@7:34 AM*
3. **7:30 am – Installation of Officers (Whitney)**

Cherie Terrey – President

Michael Holcombe – Vice President

Kathy Dale – Treasurer

Bob Ames – Secretary

1. **7:40 am – Volunteer Acknowledgment and Recognition (Cherie)**
   * We wanted to say a special thank you to all of the Chapter Volunteers, whose names are shown on this slideshow. We are so appreciative of everyone who serves on the Board, serves as a committee chair, serves as a certification study group facilitator, or participates in a committee. We’re always looking for new volunteers, so if you’re interested in getting more involved in the Chapter, please reach out to Wendy or me.
   * We have been awarded the **2024 Platinum Excel Award**. This recognition celebrates our outstanding achievements in Chapter operations and our commitment to delivering exceptional programs and services to our members. It also recognizes the dedication of our volunteer leaders and volunteers working together to serve our members and advance the HR profession in the community. Again – thank you volunteers.
   * Recognition - *Alyssa Gombach, Marguerite Kline retirement, and Wendy Button*
2. **7:40 am – Today's Sponsor (Tamara) -** Gage Personnel
3. **7:45 am – Guest Introductions (Cherie)**

* Kristin Goudie – Guest of Katie Barnett *Present*
* Brian Maletto – Guest of Debbie Ramsey *Present*
* Maria McDermott – Guest of Tamara DeLoretta *Not Present*
* Justin Loose – Guest of Heidi Shaffer *Present*

1. **7:35 am – General Announcements/Upcoming Events/Committee Updates**
   * **General Announcements (Cherie)**

* Our next Chapter meeting will be held in person at the Berkshire Country Club from 7:30 – 9:00 a.m. on Tuesday, June 10th. Cory Fairman from The Fatula Group will present “National Incident Management System (NIMS) for Emergency Operations Teams.” Networking starts at 7:00 am, so I encourage you to come early to connect in-person with other members.
* The next session of the Spring/Summer Lunch & Learn series will be held virtually via Microsoft Teams on Tuesday, May 27th from 11:30 am – 12:30 pm. John Benson from Willis Towers Watson will present “Investing in Employee Wellbeing for Today and the Future.”
* Wendy recently sent out our annual membership survey via email. If you haven’t already, please take a few minutes to complete it – this survey provides valuable information to the Board of Directors to help us coordinate meetings, speakers, topics, special events, and other chapter benefits.
* The SHRM Annual Conference will be held in San Diego from June 29th – July 2nd. For more information and to register for the conference, please visit SHRM’s website. If anyone plans to attend, please let me know so that you can share your experience with the Chapter at an upcoming meeting.
* The PA SHRM State Conference will be held on September 11-12 at the Penn Stater Hotel & Convention Center. More information will be available soon but save the date if you plan to attend.

1. **\*\*\*Committee Chairs, please begin to line up front if you have a report for today\*\*\***

**Committee Chair Reports:**

* + **Membership - New members (Nic Thomas):** A SHRM mug will presented at a future meeting

if not present. \*registered to attend

* None listed to attend – *Nic did announce new member Courtney Moody who was not present; shared she was not employed and was available for work if anyone had any positions.* 
  + **Marketing/Engagement (Nic Thomas)** *Announced Raffle drawing by Gage; Networking event was a success and another event will be planned.*
  + **Historian (Benjamin Lewis)** *Reminded people to bring in SHRM historical items to the meetings.*
  + **BCTV (Benjamin Lewis)** *Medical Marijuana session tonight at 5:00; June no additional episode; July looking at topic with Chamber of Commerce.*
  + **Certification / Study Group (Ramona Wolf & Bob Ames)** *No Report*
  + **Community Relations (Tamara DeLoretta)** *No Report*
  + **Legislative (Whitney Rahman)** *Provided update.*
  + **SHRM A-Team (Alex Goodman)** *No Report*

* + **Compliance (Susan Kelly)** *No Report*
  + **Chapter of the Year (Susan Kelly)** *No Report*
  + **Diversity, Equity & Inclusion (Denise Lee)** *No Report*
  + **SHRM Foundation (*chairperson needed*)** *No Report*
  + **PAL Feed-a-Friend / RHS Career Fair Initiative (Debbie Ramsey)** *Career Fair at Reading High School in December, additional details will be shared later.*
  + **Student Chapter** *No Report*

1. **8:00 am – Introduce Speaker (Cherie)**

**“Federal and State Leave Laws and Recent Jury Verdicts Involving Leave Disputes” presented by Sarah Simmons.**

Sarah Simmons is Absence and Employment Counsel at Sun Life, advising on legal issues related to the Sun Life’s Absence & Disability Management Solutions offered to employer clients, as well as employment and employee relations matters. Sarah’s legal career has focused on employment law. Prior to joining Sun Life, she was in-house employment counsel for a large Tier 1 automotive supplier and a specialty pharmacy company. She was also an attorney for Littler Mendelson, one of the largest labor and employment-focused law firms in the U.S., and a law clerk for the Honorable Marilyn Kelly at the Michigan Supreme Court. She has previously spoken on employment focused topics such as conducting internal investigations in the era of #MeToo and handling COVID accommodation requests at the Institute of Continuing Legal Education. She is a graduate of Michigan State University and the University of Detroit Mercy School of Law.

1. **9:00 am – Thank Speaker (Cherie)**
2. **9:00 am – Final Remarks (Cherie)**

* Please remember to complete the evaluation forms for today’s meeting which can be found on the individual tables. The evaluation forms provide valuable feedback about today’s presentation and suggestions on future topics and speakers.
* Don’t forget to pick up the re-certification information at the table in the back. Today’s power point presentation will be available on the Chapter’s website.
* Continue to check our website for new position postings, meeting announcements, and so much more.

1. **9:00 am – Motion to adjourn (Cherie)** *@ 9:05 Motion by Alyssa Gombach and 2nd by and Nic Thomas.*