**August 12, 2025**

**Chapter General Meeting Agenda**

**Held at the Berkshire Country Club**

1. **7:00 am – Networking**
2. **7:30 am – Open and Welcome (Cherie) Cherie called the meeting to order at 7:28. Breakfast running late today due to staffing issues so we will start meeting portion a little early and take a break when food is ready.**
3. **7:40 am – Today's Sponsor (Tamara)** 
   * **PSECU**
4. **7:40 am – Recognition (Cherie)**
5. **7:45 am – Guest Introductions (Cherie)**

* Ella Peltier – guest of Sophie Appler
* Jorden McVeagh – guest of Sophie Appler
* Alex Sanchez – guest of Sophie Appler
* Julissa Sonnon – guest of Annmarie Morganti
* Catherine Krohn – guest of Melissa Lowe

1. **7:35 am – General Announcements/Upcoming Events/Committee Updates**
   * **General Announcements (Cherie)**

* Our next Chapter meeting will be held in person at the Berkshire Country Club from 7:30 – 9:00 a.m. on Tuesday, September 9th. Andrew Howe from Dinsmore will present our Annual Legislative and Legal Update. Networking starts at 7:00 am, so I encourage you to come early to connect in-person with other members.
* The first session of the Fall/Winter Lunch & Learn series will be held virtually via Microsoft Teams on Tuesday, September 23rd from 11:30 am – 12:30 pm. Jeffrey Reichart from Governor Mifflin School District will present “Sextortion and Human Trafficking Awareness.”
* The PA SHRM State Conference will be held on September 11-12 at the Penn Stater Hotel & Convention Center. More information will be available soon but save the date if you plan to attend.
* We are now on Facebook! Wendy sent out a link to our new Facebook page for the Chapter. Please take a look at our new way to communicate.

1. **\*\*\*Committee Chairs, please begin to line up front if you have a report for today\*\*\***

**Committee Chair Reports:**

* + **Membership - New members (Nic Thomas):** A SHRM mug will presented at a future meeting

if not present. \*registered to attend

* Kristen Goudie – Circadia by Dr. Pugliese, Inc
* Justin Loose – Threshold Rehabilitation Services
* Jennifer Ranaudo – Berks County Housing Authority

**Nic presented mugs to new members in attendance.**

* + **Marketing/Engagement (Nic Thomas) Reminder of the mixer with Hubric at Building 24 on Wednesday 8/15.**
  + **Historian (Benjamin Lewis) – reminder to bring in old pictures, stories, etc.**
  + **BCTV (Benjamin Lewis) – booked through the end of the year except December but has some ideas.**
  + **Certification / Study Group (Ramona Wolf & Bob Ames) - Ro reported that we are unable to run classes for the fall – only had 4 people committed and need 5 in order to get the discounted materials. One of the 4 is going to go through Lancaster SHRM. Bob and Ramona met with a rep from the SHRM materials publisher and he indicated that the curriculum is changing for 2026. Bob will take over as committee chair for the spring.**
  + **Community Relations (Tamara DeLoretta) - no report**
  + **Legislative (Whitney Rahman) - no report**
  + **SHRM A-Team (Alex Goodman) - no report**

* + **Compliance (Susan Kelly) - no report**
  + **Chapter of the Year (Susan Kelly) - no report**
  + **Diversity, Equity & Inclusion (Denise Lee) - no report**
  + **SHRM Foundation (*chairperson needed*) - no report**
  + **PAL Feed-a-Friend / RHS Career Fair Initiative (Debbie Ramsey) - no report**
  + **Student Chapter - no report**

1. **8:00 am – Introduce Speaker (Cherie)**

**“Navigating the Future: Insights and Innovations in Employee Benefits for 2025 & 2026” presented by Sophie Appler & John Patterson.**

Sophie is an Employee Health and Benefits Consultant as Marsh McLennan Agency. She typically works with Human Resource professionals to help optimize their benefits strategy so as a new member and a Berks County native she is excited to get to know everyone in the SHRM Berks County chapter.

1. **8:40 am – Thank Speaker (Cherie)**
2. **8:40 am – Final Remarks (Cherie)**

* Please remember to complete the evaluation forms for today’s meeting which can be found on the individual tables. The evaluation forms provide valuable feedback about today’s presentation and suggestions on future topics and speakers.
* Don’t forget to pick up the re-certification information at the table in the back. Today’s Power Point presentation will be available on the Chapter’s website.
* Continue to check our website for new position postings, meeting announcements, and so much more.

**Raffle winners by PSECU were Michael Holcombe and Debbie Ramsey**

1. **9:00 am – Motion to adjourn (Cherie) motion to adjourn by Alyssa Gombach, 2nd Ben Lewis. Adjourned at 8:45.**