**Andrew Howe, Esquire**

Andrew Howe concentrates his practice in labor and employment matters as well as commercial litigation.

Prior to joining Spruce Law, Mr. Howe was a founding partner of a regional firm
focused in employment and litigation matters and, before then, practiced law in a global Am Law 100 firm based in Philadelphia.

Mr. Howe counsels a diverse corporate client base ranging from 20 to over 8,000 employees, both in union and non-union settings on a local, national, and international level. Given his background and experience, Mr. Howe’s clients leverage his expertise on all labor and employment issues, ranging from discrimination in the workplace to addressing issues arising under the National
Labor Relations Act. Also, Mr. Howe regularly provides on-site training to his clients on a wide variety of issues, such as discrimination in the workplace, avoidance of labor disputes and liability, among other topics relevant to his clients’ businesses.

In his practice, Mr. Howe regularly appears in Federal and State Court on a wide variety of commercial and employment cases, predominantly in the U.S. Court for the Eastern District of Pennsylvania.