



The Pennsylvania State Council of SHRM, Inc.

129 South Main St, PMB #9
Lewistown, PA 17044
www.pashrm.org

PA SHRM State Council Meeting

Thursday April 27, 2023
Scheduled 2:30 pm – 5:30 pm

TOPIC

PRESENTER

Welcome

Sue Greene, Ph.D., SHRM-CP, PHR

New Folks - Welcome!! Vicki Krotzer welcome as Western District DD

Volunteer Appreciation!

sgreene@unionco.org

[PA Top 10](#)

- Roll Call /Badges

Dina Perreault, SHRM-SCP, SPHR, MSA
dperreault@faulknertobesure.com

- Approval of Minutes Prior Meeting

Dina Perreault, SHRM-SCP, SPHR, MSA

Motion: Kim Edgin

Second: Laci Jansure

Discussion: no

Against: No

Abstain: No

- Treasurer's Report

Kelly Varner, SHRM-SCP
kelly.varner@cabinetworksgroup.com

- 2022 Year-End

Motion: Brooke Holland

Second: Michele Stauffer

Discussion: no

Against: No

Abstain: No

- 2023 Financials

Motion: Mary Kay Williams

Second: Jen Stroebe

Discussion: no

Against: No

Abstain: No

- Expense Reporting reminder

- Nominations
Treasurer/Financial Director
Secretary

NEEDED for 2024

Jamie Leonard, SHRM-CP, PHR

jleonard@rabbittransit.org

- Board openings for 2024
 - District Director West Central
 - Media Relations
 - SHRM Foundation
 - Membership
 - Workforce Readiness

Sue Greene, Ph.D., SHRM-CP, PHR,



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Chapter of the Year Award

Vicki Krotzer, SHRM-CP, PHR

- State Council provides \$2,000 to the winner PLUS \$500 to SHRM Foundation in your chapter's name
- Nomination form will be uploaded to PASHRM.org soon. Complete nomination online.
- Stay engaged at state level and get rewarded for all the great things you do at your chapter level.

Executive Team updates :

Sue Greene, Ph. D., SHRM-CP, PHR,

- DD job role update - Operation guidelines
Motion: Sue Greene
Second: Alex Seltzer
Discussion: discussed updated qualifications
Against: No
Abstain: No
- Invite President-Elects to State Council meetings
- Happy Hour after our meeting today.
- Reminder of chapter changes. Leadership/mergers

Break out sessions :

- D&I- Awareness discussion
- Operations- topics Strategic planning, finance, Board member, Programming, Role expectation, other issues.
- Membership- DMR, best practices, challenges

MAC

Lou Lessig, SHRM-SCP, SPHR
llessig@brownconnerly.com

- MAC – Membership Advisory Council update

SHRM Update

Curtis Woody, SHRM-SCP
Curtis.Woody@shrm.org
Northeast Region SHRM Field Service Director



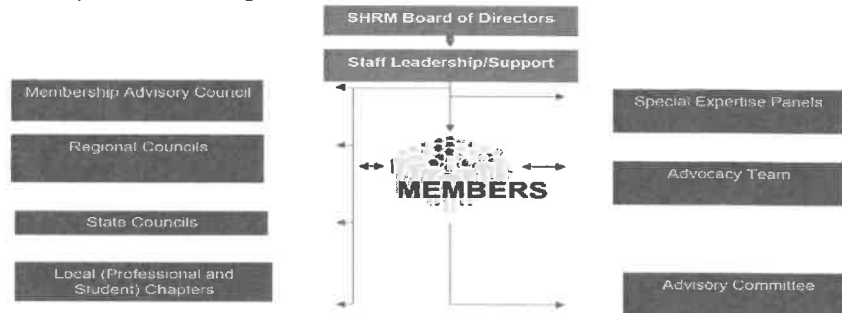


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SHRM'S VOLUNTEER STRUCTURE

Network of Chapters, State & Regional Councils & MAC



Conference Updates:

- Legal & Legislative: 4/28/23 – Best Western, Harrisburg, PA
Tiffany Bloyer, SHRM-CP, PHR
tbloyer@franklincountypa.gov
Justin Leader
jleader@benefitsdna.com
- State Conference: 9/14-15/2023 – Penn Stater
Lisa Petro, SHRM-SCP, SPHR
lpetro@cornerstonecare.com
Derek Goodhart, SHRM-CP
dsgoodhart@cumberlandcountypa.gov
 - Fasten Your Seatbelt! You're flying HR AIR!
 - Need LOTS of volunteers! Please let us know if you'd like to help in any way!
- Volunteer Leaders: 7/21/23 – Gettysburg Hotel
Michele Stauffer, SHRM-SCP, SPHR
Kim Edgin, SHRM-SCP, SPHR, MSMPA, CIHC
 - Social event with historians the night before confirmed – 7/20/22
 - Basics through Revitalization
 - Speaker – confirmed Kevin Sensenig (Leadership), Chad Barger (topic will cover onboarding, succession planning and maintaining efficiency), Historian
 - Core Leaders will also be presenting – how they provide resources to chapters
 - Who's invited? Anyone on your boards or anyone who wants to volunteer at the local or state level
 - This conference has FREE Registration- (travel and hotel must be paid)
 - Recertification credits are offered

CLA Updates:

- Membership
Core Leader
Brooke Holland, SPHR
Brooke.Holland@capbluecross.com
- SHRM Foundation- Announcement
PA SHRM is Top 10 donor across the country for 2022
- Workforce Readiness
Mary Kay Williams, SHRM-SCP, SPHR
marykay@mindshiftconsulting.net
 - 1) Jobs for America's graduates – SHRM Initiative for students with barriers to graduation and employment – still trying to figure out how the state can get involved – looks like programs designed for major metro areas: Philly/ Pitt – more to follow!



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2) 90 minute webcast with Penn College of Technology – apprenticeship summit/ state of the workplace

- Diversity & Inclusion
Danielle Mundekis, SHRM-CP
dmundekis@eckertseamans.com
- Young/Emerging Leaders
Tyler Zalucki
tyler.zalucki@trion-mma.com
- College Relations
Cory Leary, SHRM-CP
cori_leary@foulkeways.org
- Certification
Judy Rang, SHRM-CP, PHR
jrang@hampsteadmd.gov
 - 1) SHRM's Certification Goal for 2023 is 136,150 credential holders.
 - 2) Our certification growth goal for 2023 is 3%.
 - 3) Partner with your Membership director to review the SHRM Quarterly Membership and Certification Report to track your chapter's membership and certification numbers. Great resource.
 - 4) Reminder- review your chapter website to make sure you have the 2023 Certification Handbook and information linked to the SHRM website.
 - 5) SHRM is offering SHRM Certification Preparation Options again this year. Receive 1 Facilitator Kit and 5 Participant kits. Pricing is:
 - (a) Instructor Kit - \$595.00
 - (b) Participant Kit - \$575.00 per kit with an order of 5 or more
 - 6) Chapter Certification CLA Webcasts are scheduled for:
 - (a) May 31, 2023
 - (b) September 6, 2023
 - (c) December 6, 2023
 - 7) 2023 Window 1 Testing – May 1 – July 15, 2023
 - (a) Early-Bird Application Deadline – March 18, 2023
 - (b) Standard Application Deadline – April 8, 2023
- PASHRM Executive Leadership Group
Tremendous feedback from initial surveys
Will kick off at State Conference with reception and break-out session
Phil Sukenik, SHRM-SCP, SPHR
- Legal Legislative-update
Tiffany Bloyer, SHRM-CP, PHR
tbloyer@franklincountypa.gov

District Director Update:

- o Michelle Stauffer, South Central District, SHRM-SCP, SPHR mstauffer@shanks.com
- o Kim Edgin, Southeastern District, SHRM-SCP, SPHR, PHR-CA, MSMPA, CIHC
kedgin@renfrewcenter.com
- o Brandy Moon, North Central District, SHRM-SCP, brandym@ncsight.org
- o Susan Meier, West Central District, MHRM, MBA smeier@reliancebank.com

Notes: Important Dates

January 31, 2023 – SHAPE Due (State Director/ Chapter Presidents)
https://shrm.formstack.com/forms/2022_shape_chapter_state_council

February 1, 2023 – Annual Conflict of Interest Forms emailed to entire State Council

February 16-18, 2023 - Regional Council Business Meeting – Boston, MA - Registration open

March 15, 2023 – EXCEL Due



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https://shrm.formstack.com/forms/2022_shrm_excel_award_application

April 28, 2023 – L&L Conference – Best Western, Harrisburg, PA
<https://www.pashrm.org/events.php>

May 16, 2023 – Membership Audit Webinars
Jasmine Bell, MEA for North Central, ME, MO, NH, VA, and VT
North Central Region, 4:00 PM to 5:00 PM EST/ 3:00 PM to 4:00 PM CST
<https://shrm.zoom.us/j/81433558871?pwd=MGs2cExNdHZnS2pOZG9BcEkxa1U2UT09>

May 16, 2023 – Membership Audit Webinars
Hannah Brice, MEA for Pacific West and Southwest Central
Pacific West and Southwest Central Region, 5:30-6:30 PM EST/ 2:30 PM to 3:30 PM PST
<https://shrm.zoom.us/j/82645634084?pwd=Yk01SHBYM09Cck40TWxwN1k3QzA1Zz09>

May 18, 2023 – Membership Audit Webinar
Rebecca Patten, MEA for Northeast and Southeast
Northeast and Southeast Region, 4:00 PM to 5:00 PM EST
<https://shrm.zoom.us/j/85687837285?pwd=cDF1eicwRkpiTVdkVHZ6VmYyWVdwdz09>

June 11 – 14, 2023 – SHRM Annual Conference & Expo – Las Vegas, NV

July 2023 – Chapter Member Audit emails sent to Chapter Presidents Audit due over the summer
<https://vlrc.shrm.org/s/article/Chapter-Audits> Complete the form and send it to SHRM.MemberRelations@shrm.org
When you send an email, reference your chapter number, along with PA, and member engagement representative's name: Rebecca Patten

July 21, 2023 – Volunteer Leadership Conference – Gettysburg Hotel, Gettysburg, PA
<https://www.pashrm.org/events.php>

September 1, 2023 – Pinnacle Award Application Due (Optional)

September 14-15, 2023 – Annual Conference - The Penn Stater Hotel & Conference Center, 215 Innovation Blvd., State College PA 16803) <https://www.pashrm.org/events.php>

October 30 – November 1, 2023 – SHRM Inclusion 2023 – Savannah, GA

November 16-18, Volunteer Leaders Business Meeting (VLBM) – Washington, DC

December 1, 2023- Due Dates: 2022 Chapter Leader Information Form (CLIF) & 2022 State Council Leader Information Form (SCLIF), any chapters transiting in mid-year, send it in 15 days before the term starts.
<https://vlrc.shrm.org/s/article/Chapter-Leader-Information-Form-CLIF>
<https://vlrc.shrm.org/s/article/State-Council-Leader-Information-Form-SCLIF>

December 31, 2023 – SHRM Foundation Donations Due (please try to make all donations prior to 12/1)

State Council Meetings:

Q3 2023 **7/20/2023- Virtual** - 9:00am – 12:00pm
<https://us06web.zoom.us/j/82310150548?pwd=SmJDR0RmSzINVVhMZ2JXSkYwWnpYdz09>
Meeting ID: 823 1015 0548
Passcode: 969254



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Q4 2023 9/13/2023- 1:00pm - 4:30pm - Lunch at noon- Penn Stater Hotel & Conference Center (day before annual conference)

“PA State Council promises to bring value to be delivered to our chapters and its members as the conduit for SHRM to the local level. We will build awareness of priorities for the HR profession, offer professional development opportunities and support SHRM in its efforts to strengthen the HR community at large.”