BERKS COUNTY CHAPTER #179

**DIVERSITY & INCLUSION COMITTEE MEETING MINUTES**

May 2, 2017

8 AM – Mosteller & Associates’ Training Facility

###### Conference Call In: 866.906.9888 Passcode: 8138249#

**Committee Members:** Sean Landrigan, Robert Orzechowski, Cathy Weist, Raquel Lopez, Kristi Gage, Lavinia Ritter, Juliee Faney, Jenny Batista, Kelly Kozik, Denise Lee

* Committee Meeting Minutes of 3/29/2017 were reviewed and accepted.
* Diversity and Inclusion Survey: Survey will be updated and forwarded to the committee for review prior to the next meeting.
* “Diversity” Tab on Chapter Website has been updated. Changes for June should be forwarded to Wendy by the last week in May to allow changes by the first of June.
* Chapter Meeting:
  + - Jenny did an excellent job on the name tags, she ordered lanyards which should be available for the next meeting - Thanks Jenny
    - Committee Members will take turns providing updates to allow exposure - Sean will provide the update at the May meeting
    - Diversity Ball will be thrown to Sean
    - Schedule is as follows:
      * Lavinia – June
      * Raquel – July
      * Juliee - August
* Other Chapters’ Diversity Committees
* Lancaster Chapter - no update
* Lehigh Valley - Kelly will attend next meeting
* Chester County – no update
* Articles of Interest:
  + - [**Hidden Bias Is More Subtle and Difficult to Recognize Than Biases of Decades Past**](https://urldefense.proofpoint.com/v2/url?u=http-3A__links.shrm.mkt6744.com_ctt-3Fkn-3D82-26ms-3DMjg3ODg5NTAS1-26r-3DMzI1NzQxNTMxNTI1S0-26b-3D0-26j-3DMTAyMzYxOTQ3MwS2-26mt-3D1-26rt-3D0&d=DQMFaQ&c=euGZstcaTDllvimEN8b7jXrwqOf-v5A_CdpgnVfiiMM&r=uoBUYNWT52EH_fmcZD_KdnilMAjjrmZVKR756h5y3_U&m=GxxusD87lK6sjcLW7UEnfPQspzM5IewcDTQ4bfOGnDU&s=JrG1wvuoQJ8SRHt5vjQk-cBkKeyaHKp4CUCzeYCIAYc&e=)
* A discussion was held pertaining to the 4/13/17 - Mujer Event. Some members will try to attend to represent the Committee.
* Open Items:
  + - Penske & Wawa: It does not appear that a Diversity & Inclusion Symposium will be conducted this summer - this will be monitored.
    - Women2Women: Denise reached out to Karen Marsdale and attended the event on May 10.
    - Diversity a Wider Vision: Denise will reach out to Joe Amprey.
    - Committee will determine purpose and assign members to contact other diversity related groups which may include the following: Hispanic Center, Young Professionals, Latino Chamber, Encompass, CNA, Latino Chamber, etc.
    - Kelly will share diversity stats to be stated on website & perhaps on LinkedIn.
    - Board will be asked to determine if it is feasible to use PayPal. Perhaps this question needs to be added to the annual general membership survey.
* New Business
  + - 2017 Presentation or Training - excellent discussion held which led to the following suggestions:
      * Interactive meeting
      * Case studies
      * On-boarding
      * Mindset change
      * Role plays
    - Board Planning Meeting scheduled for May 31 was discussed
    - SHRM's 2017 Diversity & Inclusion Conference October 23-25, 2017 | San Francisco, CA. Registration will be open in June 2017 - recommendation for a committee member to attend
* Parking Board Items:
  + - Sean presented the possibility of getting involved in Community Outreach. This may be addressed at a later date.
* Next Meeting Date: **June 1 – 8 AM @ Mosteller & Associates**

Respectfully submitted by: Denise Lee