**Human Resource Leader**

The Gooding Group - Lancaster, PA

Exceptional people delivering exceptional results in the right way!

The Gooding Group is comprised of two flourishing divisions. GSM Roofing (1946) and GSM Industrial (1983) with about 250 employees combined and offices in Lancaster, PA, and Elkton, MD are seeking a passionate, energetic, and emerging Human Resource Manager who wants to lead. The Gooding Group companies are a values-based organization with an extraordinary commitment to people and the community. Today, the need to secure and retain top talent is a business imperative and the traditional passive and administrative approaches simply aren’t enough to differentiate a company in the landscape of employers seeking talent.

If you have the desire and ability to...

> Define and leverage a differentiating value proposition that will attract quality candidates

> Utilize creative and effective strategies to communicate our opportunities with target candidates

> Effectively engage existing employee as recruiters

> Deliver a great candidate experience in the application and selection process

> Build positive and inclusive relationships a diverse population of employees

> Deploy effective management skills to foster talent retention and engagement  
> Design processes and leverage technology to deliver HR Services efficiently and effectively

...then we have a great opportunity we can't wait to share with you!

The Gooding Group makes your job as a Human Resource Manager easy. We take pride in having a strong value proposition, a commitment to our people, and a willingness to change. If you are driven toward excellence, enjoy winning together, and have the courage to lead, the [click to apply today.](https://www.gsmroofing.com/employment/)

We are an Equal Opportunity Employer and hire without regard to race, gender, veteran status, or any other unimportant attributes – we simply want exceptional people delivering exceptional results the right way. Candidates with bilingual skills are highly preferred.

Job Type: Full-time

Salary: $70,000 to $80,000 /year