

# BLAKINGER | THOMAS

LAW FIRM



## S. Whitney Rahman

Whitney is a shareholder at Blakinger Thomas, a full-service law firm with offices in Lancaster and Berks Counties, and is the Chair of the Employment and Labor group and also is a member of the Civil Litigation and Real Estate groups. Whitney advises employers on all aspects of employment law and has handled issues relating to harassment, employer best practices, collective bargaining, wage and hour issues, wrongful discharge and the Family and Medical Leave Act. She has represented employers in federal and state courts, before federal and state administrative agencies and in alternative dispute resolution. She is a frequent writer and speaker to business associations and human resource groups.

### EDUCATION

- Columbia University School of Law, J.D., Harlan Fiske Stone Scholar
- Moravian College, B.A., *summa cum laude*

### BAR ADMISSIONS

- Pennsylvania, 1991
- New York, 1990
- U.S. Circuit Court for the Third Circuit, 1993
- U.S. District Court, Eastern District of Pennsylvania, 1998
- U.S. District Court, Middle District of Pennsylvania, 1992
- U.S. District Court, Western District of Pennsylvania, 1996
- U.S. Supreme Court, 2016

### PROFESSIONAL MEMBERSHIPS

- Pennsylvania Bar Association
- Lancaster Bar Association
- New York Bar Association

### COMMUNITY INVOLVEMENT

- Lancaster Bar Association (past Chair, Employment & Labor Section)
- Society for Human Resource Management
- Berks County Affiliate of the Society for Human Resource Management, Legislative Chair

### SEMINARS

- "The Three "Ds" of Employee Management – Development, Discipline and Discharge," 2016
- "Violence in the Workplace," 2016
- "Hot Topics in FLSA Law," 2016
- "Health and Wellness Forum, Legal Concerns," 2016

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Civil Litigation  
Real Estate



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