**Corporate Director of Human Resources**

Burnham Holdings, Inc. is headquartered in Lancaster, PA and is the parent company of multiple subsidiaries throughout the country that are leading domestic manufacturers of boilers and related HVAC products and accessories (including furnaces, radiators and air conditioning systems) for residential, commercial, and industrial applications. Burnham Holdings employs over 700 dedicated union and nonunion employees. To learn more about Burnham Holdings, you can visit their website at <https://www.burnhamholdings.com/>.

Burnham Holdings is currently seeking a Corporate Director of Human Resources. The Corporate Director of Human Resources provides strategic and operational leadership for the HR function as it relates to Company and subsidiary employee/labor relations (including some collective bargaining agreement matters), safety, recruiting & hiring, compensation and benefits administration, training & development, implementation and administration of human resources programs and employment policies, employment record-keeping, workers’ compensation, risk management, and compliance with HR laws and regulations. The incumbent leads the corporate HR team and provides consultation to the HR teams from subsidiary locations on the application of HR policies and programs. The position reports to the VP General Counsel & Secretary.

Burnham Holdings is seeking candidates with at least 8 years of HR experience with at least 3 years of experience in an HR leadership role in an organization with at least several hundred employees, a Bachelor’s degree (Master’s degree preferred) from an accredited college or university in Human Resources, Labor Relations, or related field. A professional certification (such as SHRM-SCP or SPHR) is desired. Experience working in HR at a company with a unionized workforce is a plus. Candidates should have an extensive knowledge of employment laws and regulations. The incumbent should also possess strong leadership, interpersonal, and writing skills and have a strong initiative and track record of obtaining results.

This is an excellent career opportunity to make a big impact in a strong, well-established, and thriving company and in the lives of all the Burnham Holdings’ employees. Burnham Holdings offers an attractive compensation and benefits package including medical insurance, retirement plan, paid time off, a great working environment, and other great benefits.

To apply for this excellent career opportunity, submit your resume to:

Jim Weischedel

Samaritan Business Consulting

1803 Oregon Pike

Lancaster PA 17601

Attn: Corporate Director of Human Resources at Burnham Holdings

E-mail: [info.SBC@scclanc.org](mailto:info.SBC@scclanc.org)

Fax: 717-560-9553